Change Management Simulation: Access the Next Scenario

Last Modified on 01/11/2023 1:52 pm EST

Change Management is a Harvard Business Publishing (HBP) simulation played in some Wharton MGMT classes. If you have been assigned to play the Change Management simulation and are having trouble completing a scenario, continue reading for troubleshooting steps.

Table of Contents

- Moving on to the Next Scenario
- Accessing Your Scenario Dashboard
- Replaying a Scenario
- Questions?

Before You Start

- Turn off ad-blockers in your browser if you have them enabled
- Log into your Harvard Business Publishing student account
- Locate the correct Coursepack where Change Management has been assigned
- Open the Change Management Simulation

Moving on to the Next Scenario

Depending on the configuration your professor has selected, you may need to finish a scenario before moving on to the next scenario.

- 1. Make sure you have ad-blockers turned off for the Change Management simulation pages. It could be blocking your complete scenario pop up window. To turn off ad blockers, use the Help function in your browser or browser extension for specific directions. Make sure to refresh your browser and log out of the simulation and back in again to try and re-trigger the pop up window.
- 2. Make sure you have reached **Critical Mass** in the scenario you are in. If you have not, you need to keep playing until you either achieve Critical Mass or run out of weeks.



- 3. If you have reached Critical Mass or run out of weeks, you will see a yellow pop-up window to move on.
 - The pop up window is yellow and will appear if you've achieved critical mass, or run out of weeks. Click No Thanks, Finish to move on to the next scenario right away.

within the ma	Critical Mass Achieved
within the ma	•
so.	
	ecall, your Change Efficiency Ratio (CER) is the number of ined divided by the number of weeks used or 0.27 .
	change leadership skills, a critical mass of managers within adopted the sustainability for the initiative.
	you have succeeded in bringing about an important
organizatior	al change and the future looks bright not only for

• If you did NOT achieve Critical Mass, you can click Finish to end the scenario.



Accessing Your Scenario Dashboard

A list of all the Completed, In Progress, and Not Yet Started scenarios is accessible anytime from within the simulation. Depending on the configuration your professor has selected, you may need to finish a scenario before moving on to the next scenario. You also may only have one chance to play through a scenario or you may be able to play it multiple times. Confirm with your professor if you need clarification before proceeding with the following steps.

1. Click the horizontal dots button at the top right of the simulation screen (last button on the right).



2. Scroll down the resulting menu and click Scenario Progress.

^Top

	PREPARE ANALYZE DECIDE NEWS		
S Stages of adoption Awareness Trial Interest Adoption Barth Uneware Uneware Uneware Uneware Uneware Uneware	7611-HTM-ENG, Student Dir. Product Innovation Change Efficiency Ratio () N/A Current Scenario () S1 Upcoming Scenarios S2 S4 Completed Scenarios S1		
of Adoption O Credibility	Tutorial Review instructions before beginning the simulation Leaderboard Compare your scenario results with your peers Scenario Progress See your scenario progress here		

- 3. On the Scenario Progress screen, you will see a list of your Not Yet Completed, In Progress, and Completed scenarios. You will most likely only need to focus on the **Completed** section.
 - If your current scenario is in this list but you're still playing after reaching Critical Mass, you are technically complete.

Scenario Progress			
Not Yet Started			
Scenario			Action
S1			<u>Launch</u>
S3			<u>Launch</u>
<mark></mark>			<u>Launch</u>
In-Progress Scenarios			
Scenario	Date Started	Weeks Used	Action
Completed Scenarios			
Scenario	Date Completed	Weeks Used	Action
<u>S1</u>	03-MAY-2021	96	

Replaying a Scenario

Depending on your professor's configuration, you might be able to replay a completed scenario.

1. To replay a scenario, click Launch under the Not Yet Started Section.

Top

Scenario Progress			
Not Yet Started			
Scenario			Action
<mark>51</mark>			<u>Launch</u>
53		<	Launch
S4			Launch
In-Progress Scenarios			
Scenario	Date Started	Weeks Used	Action
Completed Scenarios			
Scenario	Date Completed	Weeks Used	Action
<mark>51</mark>	03-MAY-2021	96	

• You will see a second listing of that scenario under In-Progress Scenarios once you begin the replay. You can move between the In-Progress scenarios at any time by **clicking Resume** for the run you'd like to play.

Scenario Progress			
Not Yet Started			
Scenario			Action
S1			<u>Launch</u>
S3			<u>Launch</u>
54			<u>Launch</u>
In-Progress Scenarios			
Scenario	Date Started	Weeks Used	Action
53	03-MAY-2021	0	
S1	03-MAY-2021	6	Resume
Completed Scenarios			
Scenario	Date Completed	Weeks Used	Action
S1	03-MAY-2021	96	View

Questions?

Contact the Learning Lab at learninglab@wharton.upenn.edu with your class, section, and question.

More information on the Change Management simulation is on HBP's website.

^Top